

Area Wage Report

Effective 6/1/10 to 05/31/2011

Residential - EAST

Area Served: *Grant, Chelan, Okanogan & Douglas Counties*

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Wages and Hours

	Residential Wireman	Residential Foreman	Apprentice 1st prg - 50% 0-1000 hrs	Apprentice 2nd prg - 60% 1001-2000 hrs	Apprentice 3rd prg - 70% 2001-3000 hrs	Apprentice 4th prg - 85% 3001-4000 hrs
Hourly Wage as of 6/1/10	\$17.80	\$19.58	\$8.90	\$10.68	\$12.46	\$15.13

OVERTIME: Overtime shall be paid at the rate of either 1.5 x the regular rate of pay, or 2 x the regular rate of pay per the contract.

WORK DAY: Eight hours shall be the normal workday between 6:00 am and 6:00 pm.

WORK WEEK: 40 hours, Monday thru Friday, shall constitute a work week.

HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Thanksgiving Friday, Day before Christmas, Christmas Day, and observed as such. ***If a holiday falls on either a Saturday or a Sunday, the holiday will be observed on the adjacent Friday or Monday.***

Benefits Paid by Contractor

	Residential Wireman	Residential Foreman	Apprentice 1st prg - 50% 0-1000 hrs	Apprentice 2nd prg - 60% 1001-2000 hrs	Apprentice 3rd prg - 70% 2001-3000 hrs	Apprentice 4th prg - 85% 3001-4000 hrs
9th District Pension Plan (per hour)	1.90	\$1.90		\$1.14	\$1.33	\$1.62
N.E.C.A. (per hour)	0.10	\$0.10	0.05	\$0.05	\$0.05	\$0.05
N.E.B.F. - Nat'l Elec'l Benefit Fund	\$0.53	\$0.59	\$0.27	\$0.32	\$0.37	\$0.45
Health & Welfare	6.53	\$6.53	After 500 hours \$6.53	\$6.53	\$6.53	\$6.53
J.A.T.C. Apprenticeship	0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
C.A.F. Contract Admin. Fund	0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

* ***Apprentices pension contributions are based on the same percentage at which their hourly wages are calculated, beginning with the 2nd progression.***

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Employee Contributions - *withheld from employee's wages*

	Residential Wireman	Residential Foreman	Apprentice 1st prg - 50% 0-1000 hrs	Apprentice 2nd prg - 60% 1001-2000 hrs	Apprentice 3rd prg - 70% 2001-3000 hrs	Apprentice 4th prg - 85% 3001-4000 hrs
Working Dues	0.36	\$0.39	\$0.18	\$0.21	\$0.25	\$0.30
Organizing Fund *						

* Organizing Fund contributions are currently suspended until 01/01/2011.

Wage Package Breakdown (shown at Residential Journeyman rate):

Health and Welfare	6.53
9th District Pension	1.90
NEBF (Pension)	0.53 <i>(Based on 17.80 per hour)</i>
Apprenticeship	0.10
N.E.C.A.	0.10
C.A.F.	0.10
Total Fringes:	9.26
WAGES:	17.80
TOTAL PACKAGE:	\$27.06

Effective 6/1/10

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