

AREA WAGE REPORT
Residential - West
Local #191, IBEW
Cascade Chapter, NECA

<u>EFFECTIVE DATES:</u> June 1, 2006 through May 31, 2010		
<u>AREA SERVED:</u> Island, San Juan, Skagit, Snohomish & Whatcom Counties		
<u>RATE OF WAGES & FRINGE BENEFITS:</u>		
Effective	<u>12/1/2006</u>	<u>6/1/2007</u>
Residential Foreman	\$21.56	\$21.84
Residential Wireman	\$19.60	\$19.85
<u>APPRENTICES:</u>		
1st Prog. 0-1000	50%	\$9.80
2nd Prog. 1001-2000	60%	\$11.76
3rd Prog. 2001-3000	70%	\$13.72
4th Prog. 3001-4000	85%	\$16.66
<u>9th DISTRICT PENSION</u>		
Residential Wireman		\$1.40 per hour
<u>APPRENTICES:</u> based on the same percentage at which their hourly wages calculated beginning with 2nd Progression.		
		<u>9th District Pension</u>
1st Prog. 0-1000	50%	\$0
2nd Prog. 1001-2000	60%	\$0.84
3rd Prog. 2001-3000	70%	\$0.98
4th Prog. 3001-4000	85%	\$1.19
<u>HEALTH & WELFARE:</u> (paid by Contractor)		
	<u>Effective 6/1/06</u>	<u>Effective 6/1/07</u>
Residential Wireman	\$5.04	\$5.34
Apprentices	\$5.04 after 500 hours	\$5.34 after 500 hours
<u>N.E.B.F. (National Electrical Benefit Fund):</u> (paid by Contractor)		
Residential Journeymen & Apprentices		3% of gross wages
<u>J.A.T.C. (Apprenticeship):</u> (paid by Contractor)		
Residential Journeymen & Apprentices		\$.10 per hour
<u>C.A.F. (Contract Administration Fund):</u> (paid by Contractor)		
Residential Journeymen & Apprentices		\$.10 per hour
<u>NECA:</u>		
Journeymen		\$.10 per hour
Trainees		\$.05 per hour
<u>WORKING DUES:</u> (withheld from employee wages)		
Residential Journeymen & Apprentices		2% of gross wages

AREA WAGE REPORT
Residential - West
Local #191, IBEW
Cascade Chapter, NECA

<u>ORGANIZING FUND:</u> (withheld from employee wages)		
Residential Journeymen	1.5% of gross	(Suspended until 1/1/2009)
Apprentices do not pay into this fund.		
<u>WORKDAY:</u> Eight hours shall be the normal workday between 6:00 a.m. and 6:00 p.m.		
<u>WORKWEEK:</u> Forty hours, Monday through Friday, shall constitute a workweek.		
<u>OVERTIME:</u> 1-1/2 and double time.		
<u>HOLIDAYS:</u> New years day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Thanksgiving Friday, Day before Christmas & Christmas Day and days observed as such. If a holiday falls on a Saturday or Sunday, the holiday will be observed on the adjacent Friday or Monday.		
Health & Welfare	\$5.34	per hour
9th District Pension	\$1.40	per hour
NEBF (Pension)	\$0.60	per hour
Apprenticeship	\$0.10	per hour
NECA	\$0.10	per hour
C.A.F.	<u>\$0.10</u>	per hour
	\$7.64	Total Fringes
	<u>\$19.85</u>	Wages
TOTAL PACKAGE as of 6/1/06	<u>\$27.49</u>	Based on Res. JW
Next change 12/1/07		
David J. Howson, Bus. Mgr.	Cindy Austin, NECA	9th Dist. Pension
2701 Hoyt Avenue	2707 Colby Ave., Ste. 1206	P.O. Box 1509
Everett, WA 98201	Everett, WA 98201	Portland, OR 97207-1509
425-259-3195 Fax 425-339-9188	425-258-2644 Fax 252-7766	1-800-804-2385