

AREA WAGE REPORT
Residential - East
Local #191, IBEW
Cascade Chapter, NECA

<u>EFFECTIVE DATES:</u> June 1, 2006 through May 31, 2010		
<u>AREA SERVED:</u> Grant, Chelan, Okanogan and Douglas Counties		
<u>RATE OF WAGES & FRINGE BENEFITS:</u>		
Effective	<u>12/1/2006</u>	<u>6/1/2007</u>
Residential Foreman	\$18.43	\$18.65
Residential Wireman	\$16.75	\$16.95
<u>APPRENTICES:</u>		
1st Prog. 0-1000	50%	\$8.38
2nd Prog. 1001-2000	60%	\$10.05
3rd Prog. 2001-3000	70%	\$11.73
4th Prog. 3001-4000	85%	\$14.24
<u>9th DISTRICT PENSION</u>		
Residential Wireman		\$1.40 per hour
<u>APPRENTICES:</u> based on the same percentage at which their hourly wages is calculated beginning with 2nd Progression.		
		<u>9th District</u>
1st Prog. 0-1000	50%	\$0.00
2nd Prog. 1001-2000	60%	\$0.84
3rd Prog. 2001-3000	70%	\$0.98
4th Prog. 3001-4000	85%	\$1.19
<u>HEALTH & WELFARE:</u> (paid by Contractor)		
	<u>Effective 6/1/06</u>	<u>Effective 6/1/07</u>
Residential Wireman	\$5.04	\$5.34
Residential Apprentice	\$5.04 after 500 hours	\$5.34 after 500 hours
<u>N.E.C.A. (members)</u>		
Journeyman		\$.10 per hour
Trainees		\$.05 per hour
<u>N.E.B.F. (National Electrical Benefit Fund):</u> (paid by Contractor)		
Journeyman & Apprentices		3% of gross wages
<u>J.A.T.C. (Apprenticeship):</u> (paid by Contractor)		
Journeyman & Apprentices		\$.10 per hour
<u>C.A.F. (Contract Administration Fund):</u> (paid by Contractor)		
Journeyman & Apprentices		\$.10 per hour

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<u>WORKING DUES:</u> (withheld from employee wages)		
Journeyman & Apprentices		2% of gross wages
<u>ORGANIZING FUND:</u> (withheld from employee wages)		
Journeyman Wireman	1.5% of gross	(Suspended until 1/1/2009)
(Apprentices do not pay into this fund)		
<u>WORKDAY:</u> Eight hours shall be the normal workday between 6:00 a.m. and 6:00 p.m.		
<u>WORKWEEK:</u> Forty hours, Monday through Friday, shall constitute a workweek.		
<u>OVERTIME:</u> 1-1/2 and double time.		
<u>HOLIDAYS:</u> New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Thanksgiving Friday, Day before Christmas and Christmas Day and days observed as such. If a holiday falls on a Saturday or Sunday, the holiday will be observed on the adjacent Friday or Monday.		
Health & Welfare	\$5.34	per hour
9th District Pension	\$1.40	per hour
NEBF (Pension)	\$0.51	per hour
Apprenticeship	\$0.10	per hour
NECA	\$0.10	per hour
C.A.F.	\$0.10	per hour
	\$7.55	Total Fringes
	\$16.95	Wages
TOTAL PACKAGE	<u>\$24.50</u>	Based on Res. JW
Next changes due 12/1/07		
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